

Equality Analysis Template – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a Stage 2, Equality Analysis is required.

Name of policy, strategy or function:	Pang and Kennet Project
Version and release date of item (if applicable):	
Owner of item being assessed:	Paul Hendry – Countryside Manager
Name of assessor:	Paul Hendry – Countryside Manager
Date of assessment:	15/09/2015

Is this a:		Is this:	
Policy	Yes	New or proposed	No
Strategy	No	Already exists and is being reviewed	Yes
Function	Yes	Is changing	No
Service	No		

1 What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?	
Aims:	Cease funding contributions to the Pang and Kennet Projects
Objectives:	Contribute to the council's saving target by reducing revenue funding
Outcomes:	The project will have to reduce its activities and may have to consider its long term future and funding. There may be an impact on the health of the rivers and the supported biodiversity.
Benefits:	Reduce revenue budget of £14,000 per year

2 Note which groups may be affected by the policy, strategy, function or service. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this.

Further Comments relating to the item:

There are no equalities impacts directly as a result of this policy. None of the protected characteristics are disadvantaged.

3 Result

Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?	No
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Please provide an explanation for your answer:

This funding does not directly contribute to equalities provision.

Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?	No
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Please provide an explanation for your answer:

Certainly not those with protected characteristics.

4 Identify next steps as appropriate:

Stage Two required	NO
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	
Stage Two not required:	Not required

Date: 8/10/15

Signed: Paul Hendry